



BENEFIT PLAN SYSTEMS LLC

# COMPLIANT. EFFICIENT. SERVICE EXCELLENCE.

Benefits Administration Software that streamlines operations, protects sensitive data, and delivers unmatched compliance and support.

## WHO WE ARE

Benefit Plan Systems (BPS) was founded in 1976 and has delivered trusted, high-performance benefits administration software since 1985. We serve both third-party administrators (TPAs) and employers with tools that simplify COBRA, FMLA, retiree, and leave-of-absence billing. Whether you're overseeing one employer or thousands, our platform adapts to your needs without compromising compliance or control. Our software is continuously refined to help you stay ahead of regulatory changes and operational demands.

## WHAT WE DO

Our two core suites serve distinct markets with powerful modular functionality:

### CSPSUITE

(FOR THIRD PARTY ADMINISTRATORS)



Built for scale, this suite supports high-volume, multi-client administration. Ideal for administrators managing COBRA, FMLA, retirees, layoffs, and more on behalf of many employers.

### EASSUITE

(FOR SINGLE EMPLOYERS)



Perfect for employers, unions, or school systems who manage benefits in-house, including retiree and LOA billing

## AVAILABLE MODULES



COBRAEAS - Fixed-rate COBRA and FMLA billing



GIBS - Individual billing with support for fixed & variable rates (e.g., retiree, LOA)



COBRA EAS plus GIBS - Combined solution for maximum billing flexibility



The TPA - Group billing for active employees across multiple employers (CSPsuite only)



EasyCert - HIPAA certificate generation; integrates with any billing module

# WHY CHOOSE BENEFIT PLAN SYSTEMS LLC?

## 1. CORE FUNCTIONALITY

- **Comprehensive from Day One** – We include a letter editor, report writer, import/export tools, audit features, and state law compliance, with no costly add-ons.
- **Modular & Scalable** – Start with the features that fit your current needs and expand over time. The system grows with you, no re-platforming required.
- **Robust Billing Engine** – Built to handle complexity, from variable rates and split disbursements to voluntary benefits and individual premiums with multiplan logic.
- **Flexible Payment Options** – Support your clients' preferences with a range of formats: Coupon, Monthly, All-at-Once, or No billing.

## 2. PERFORMANCE & EFFICIENCY

- **Local & Lightning-Fast** – Our client-server architecture handles massive datasets in a fraction of the time cloud-based systems require.
- **Trackable and Transparent** – Automated archiving, operator tracking, and letter imaging create a reliable audit trail when it matters most.
- **Real-World Results** – Clients tell us they can scale faster and do more with the same team because our system eliminates manual work and has robust import and export functionality.
- **Always Accessible** – Documents produced by the system can be posted online, so clients and employees can find what they need without repeatedly requesting it.

## 3. COMPLIANCE & SECURITY

- **Regulation-ready** – COBRA law logic is built-in to help ensure your processes align with federal requirements.
- **Secure Infrastructure** – Protect sensitive data with HIPAA-ready architecture, user-based access controls, and optional 128-bit encryption.
- **Proactive and Reliable** – With nearly 35 compliance-driven updates, we stay ahead of regulatory changes to keep your system current and prepared for audits.
- **Local Control, Trusted Security** – All data and master files are stored locally on your own server — giving you full control, enhanced privacy, and peace of mind.



**BPS IS MORE THAN JUST A SOFTWARE PLATFORM.  
CLIENTS STAY WITH US FOR DECADES BECAUSE  
WE'RE A DEPENDABLE, RESPONSIVE PARTNER.**

### CONTACT US

Ready to simplify your compliance, reduce administrative burden, and scale smarter? Email us at [sales@bpsystemsllc.com](mailto:sales@bpsystemsllc.com) to request a personalized demo.